

Position Description

Position Title: Stroke Fellow

Classification:	Fellow
Business unit/department:	Neurology
Work location:	Austin Hospital <input checked="" type="checkbox"/> Heidelberg Repatriation Hospital <input checked="" type="checkbox"/> Royal Talbot Rehabilitation Centre <input type="checkbox"/> Other <input type="checkbox"/> (please specify)
Agreement:	AMA Victoria - Victorian Public Health Sector - Doctors in Training Enterprise Agreement 2022-2026 Choose an item. Choose an item.
Employment type:	Fixed-Term Part-Time
Hours per week:	26.6
Reports to:	Director of Neurology
Direct reports:	N/A
Financial management:	Budget: N/A
Date:	10/06/2026

Position purpose

The Stroke Fellow position is designed to provide advanced clinical training in acute stroke care. The fellow plays a central role in the management of stroke patients across inpatient and outpatient settings, developing expertise in emergency decision-making for thrombolysis and endovascular therapies, and gaining hands-on experience in neurodiagnostic procedures. With responsibilities that include ward rounds, consultations, and on-call duties, the fellow operates as a key member of the stroke team, progressively building autonomy in clinical judgment and procedural competence.

Beyond clinical care, the role supports the fellow's academic and professional development through active participation in clinical research, teaching, and quality improvement initiatives. As a sub-investigator in multiple trials, the fellow contributes to the advancement of stroke treatment while also engaging in the education of junior medical staff and students. This well-rounded position ensures the fellow develops the clinical, procedural, and academic skills required for a successful career in vascular neurology or broader neurological practice.

About the Directorate/Division/Department

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community-based health services; Austin Health is an internationally recognized leader in clinical teaching, training and research, with numerous university and research institute affiliations. Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses and delivers a full range of leading-edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is more than \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment. Austin Health's current vision is shaping the future through exceptional care, discovery, and learning. Our values define who we are, shape our culture and the behaviors, practices, and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve, and we shape the future. [www.austin.org.au/about-us](http://www.austin.org.au) Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>.

The Department of Neurology at Austin Health is one of Victoria's largest and most comprehensive neurology units, renowned for its excellence in clinical care, research, and education. It has established an international reputation in the management of stroke, epilepsy, and multiple sclerosis, while also providing expert services across all major neurological subspecialties, including movement disorders, neuroimmunology, neuro-oncology, neurophysiology, and neuropsychiatry. The department is staffed by a multidisciplinary team of neurologists, nurse practitioners, clinical nurse consultants, and allied health professionals, ensuring integrated and patient-centred care. It is home to the Donnan-Bladin Stroke Unit, one of comprehensive stroke centers in Australia, and the Bladin-Berkovic Comprehensive Epilepsy Unit, which offers state-of-the-art diagnostic and surgical management of epilepsy.

Located within Austin Hospital in Heidelberg, the department offers advanced diagnostic and therapeutic services, including a dedicated Neurodiagnostic Laboratory that performs EEG, EMG, nerve conduction studies, and transcranial Doppler ultrasound. Austin Health also provides 24/7 neurosurgery and interventional neuroradiology services, supporting acute stroke interventions and complex neurological procedures. The department maintains strong academic affiliations with the University of Melbourne and the Florey Institute, fostering a vibrant environment for clinical research and training. Through its commitment to innovation and multidisciplinary collaboration, the Neurology Department continues to lead in delivering high-quality neurological care and advancing the field through research and education.

Position responsibilities

Role Specific:

Inpatient Responsibilities

- Manage stroke inpatients and participate in daily ward rounds
- Provide neurology consultations for inpatients and ED presentations
- Act as first-line decision-maker for neurology and stroke on-call cases (with stroke team support)
- Participate in decision-making for thrombolysis and endovascular therapy
- Perform neurodiagnostic procedures (e.g. transcranial Doppler bubble studies)
- Monitor and provide feedback on time metrics for acute stroke interventions



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Clinical Research Duties

- Act as sub-investigator in ongoing stroke clinical trials
- Screen patients, obtain informed consent, and enrol participants in research studies

Outpatient Responsibilities

- Attend stroke prevention and TIA rapid access clinics
- Participate in weekly general neurology or headache clinics
- Perform headache procedures (e.g. greater occipital nerve blocks, Botox injections)

Academic and Teaching Responsibilities

- Supervise and teach neurology trainees, registrars, and medical students
- Contribute to departmental educational sessions and multidisciplinary case discussions
- Participate in quality assurance projects and clinical research initiatives

Teaching, Training and Research:

- Contribute to the supervision, education and training of junior medical, nursing and other clinical staff, including participating in their performance appraisal and feedback processes.
- Participate in both undergraduate and postgraduate teaching activities.
- Commitment to facilitate, conduct and participate in clinical and/or basic research.
- Participate in auditing and reviewing clinical practices to improve clinical outcomes.

Selection criteria

Essential Knowledge and skills:

- A commitment to Austin Health values.
- Registration as a Medical Practitioner with the Australian Health Practitioner Regulation Agency (AHPRA) - (note eligible applicants will be assisted through this process)..
- Have appropriate training and experience applicable to the field of Neurology/Stroke
- Demonstrated commitment to high quality patient care.
- Demonstrated teamwork and collaboration.
- Demonstrated ability to communicate at all levels
- Ongoing Good Clinical Practice certification
- Ongoing NIHSS certification
- Ongoing Modified Rankin Scale Certification
- A sound understanding of information technology including clinical systems.



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Credentialing and Scope of Clinical Practice

Emergency/Life threatening situation – In a medical emergency situation, any medical staff member who is credentialed at Austin Health is permitted to provide necessary patient care, as best able, and outside their defined scope of clinical practice in order to provide life-saving measures and/or to prevent serious harm.

Quality, safety and risk – all roles

All Austin Health employees are required to:

- Maintain a safe working environment for yourself, colleagues and members of the public by following organisational safety, quality and risk policies and guidelines.
- Escalate concerns regarding safety, quality, and risk to the appropriate staff member, if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with the principles of person-centered care.
- Comply with requirements of National Safety and Quality Health Service Standards and other relevant regulatory requirements.

Other conditions – all roles

All Austin Health employees are required to:

- Adhere to Austin Health's core values: *our actions show we care; we bring our best, together we achieve, and we shape the future.*
- Comply with the Austin Health's Code of Conduct policy, as well as all other policies and procedures (as amended from time to time).
- Comply with all Austin Health mandatory training and continuing professional development requirements.
- Provide proof of immunity to nominated vaccine preventable diseases in accordance with Austin Health's immunisation screening policy.
- Work across multiple sites as per work requirements and/or directed by management.

General information

Cultural safety

Austin Health is committed to cultural safety and health equity for Aboriginal and/or Torres Strait Islander People. We recognise cultural safety as the positive recognition and celebration of cultures. It is more than just the absence of racism or discrimination, and more than cultural awareness and cultural sensitivity. It empowers people and enables them to contribute and feel safe to be themselves.



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Equal Opportunity Employer

We celebrate, value, and include people of all backgrounds, genders, identities, cultures, bodies, and abilities. We welcome and support applications from talented people identifying as Aboriginal and/or Torres Strait Islander, people with disability, neurodiverse people, LGBTQIA+ and people of all ages and cultures.

Austin Health is a child safe environment

We are committed to the safety and wellbeing of children and young people. We want children to be safe, happy and empowered. Austin Health has zero tolerance for any form of child abuse and commits to protect children. We take allegations of abuse and neglect seriously and will make every effort to mitigate and respond to risk in line with hospital policy and procedures.



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